

**Louisiana Licensed Professional Counselors Board of Examiners**  
**March 21, 2025**  
**Board Meeting**  
**LPC Board Office**  
**11410 Lake Sherwood Avenue North, Suite A, Baton Rouge, LA 70816**  
**APPROVED**

The meeting was called to order by L Fazio-Griffith at 12:01pm. K Austin took roll call and determined a quorum was present.

Moment of silence for Chastity Butler, LPC-S.

**Members Present**

L Fazio-Griffith  
E Dossaji  
K Austin  
A Hays  
F Nash  
M Reynaud  
E Dishongh  
A Thibodeaux

**Members Absent:**

R Salgado  
E Airhia  
A Hays

**Staff Present:**

J Doming  
R Lundin

**Guests Present:**

J Raines  
V Guillbeau  
C Dean  
M Lachney  
D Cilino (Lachney attorney)  
R Ervin (colleague of Lachney)  
Father John  
D Dobbins (*via Zoom*)  
R Zelaya (*via Zoom*)

Introduction of new board members Dr. Eric Dishongh, LPC-S and Ashley Thibodeaux, Public Member.

### **Agenda**

K Tyner motions to amend the agenda to add Consent Agreement 21/22-104, Wilson, LPC #5159. E Dossaji seconds. Agenda approved with amendment.

### **Board Meeting Minutes**

F Nash motions to accept the minutes from the January Board Meeting. K Austin seconds. All in favor. No opposed.

### **LPC Licensure Hearings for Applicants not Scheduled to Appear**

Jana Phillippi case presented by J Raines. E Dossaji motions to accept the Findings of Fact and Conclusion of Law for Jana Phillippi. F Nash seconds. All in favor. No opposed.

Alyssa Crain case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Alyssa Crain. E Dossaji seconds. All in favor. No opposed.

Dierdra Bell case presented by J Raines. E Dishongh motions to accept the Findings of Fact and Conclusion of Law for Dierdra Bell. K Austin seconds. All in favor. No opposed.

Helen Kennedy case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Helen Kennedy. E Dossaji seconds. All in favor. No opposed.

Necohle Stanton case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Necohle Stanton. F Nash seconds. All in favor. No opposed.

Phlesher Mingo case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Phlesher Mingo. E Dossaji seconds. All in favor. No opposed.

Negatha Kelly case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Negatha Kelly. E Dossaji seconds. All in favor. No opposed.

Tamia Alvarez case presented by J Raines. E Dishongh motions to accept the Findings of Fact and Conclusion of Law for Tamia Alvarez. K Austin seconds. All in favor. No opposed.

Leigh Bondurant case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Leigh Bondurant. F Nash seconds. All in favor. No opposed.

Lasonja Eleby case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Lasonja Eleby. E Dossaji seconds. All in favor. No opposed.

**LMFT Licensure Hearings for Applicants not Schedule to Appear**

Jimmy Snow case presented by J Raines. K Austin motions to accept the Findings of Fact and Conclusion of Law for Jimmy Snow. E Dishongh seconds. All in favor. No opposed.

**Committee on Disciplinary Affairs Report: K Austin, R Salgado, J Doming, J Raines**

J Raines presents Consent Agreement 24/25-110, Cynthia Tobias, PLPC #PLC8328. K Austin motions to accept Consent Agreement 24/25-110. E Dossaji seconds. All in favor. No opposed.

J Raines presents Consent Agreement 24/25-15, 24/25-26, Alejandro Vega, LPC-S #4509. E Dossaji motions to accept Consent Agreement 24/25-15, 24/25-26. E Dishongh seconds. All in favor. No opposed.

J Raines presents Consent Agreement 24/25-137, Lawrence Lucas, LPC #3664. E Dossaji motions to accept Consent Agreement 24/25-137. K Austin seconds. All in favor. No opposed.

J Raines presents Consent Agreement 24/25-112, Monya Coleman, PLPC #PLC9294. K Austin motions to accept Consent Agreement 24/25-112. E Dossaji seconds. All in favor. No opposed.

J Raines presents Consent Agreement 24/25-42, Emily Bailey, LPC #6385. K Austin motions to accept Consent Agreement 24/25-42. E Dishongh seconds. All in favor. No opposed.

J Raines presents Consent Agreement 24/25-64, Ryan Landry, LPC #6123. E Dossaji motions to accept Consent Agreement 24/25-64. E Dishongh seconds. All in favor. No opposed.

J Raines presents Consent Agreement 23/24-46, Marie Lachney, LPC #1992. E Dossaji motions to accept Consent Agreement 23/24-46. K Austin seconds. All in favor. No opposed.

J Raines presents Consent Agreement 21/22-104, Wilson, LPC #5159. K Austin motions to accept Consent Agreement 21/22-104. F Nash seconds. All in favor. No opposed.

Reinstatement Eric Herpin, LPC-S #4354 presented by J Doming. Deferred to PAP Committee to make recommendation to the board. L Fazio-Griffith informed the board that Mr. Herpin has been compliant with the MOU. L Fazio-Griffith motions to reinstate the license #4354 Eric Herpin. K Austin seconds. All in favor. No opposed.

Reinstatement Marie Lachney, LPC #1992. Statement provided by Lachney. L Fazio Griffith motions to reinstate the license #1992 Marie Lachney. K Austin seconds. All in favor. No opposed.

Disciplinary Affairs Report presented by J Doming.

**Unofficial Complaints Received since 1/17/2025:**

1. 24/25-126 Inappropriate Behavior
2. 24/25-129 Unethical Behavior

3. 24/25-131 Unethical Behavior
4. 24/25-132 Unethical Behavior
5. 24/25-134 Failure to Follow Board Rules\*
6. 24/25-135 Failure to Follow Board Rules\*
7. 24/25-136 Unlicensed\*
8. 24/25-137 Non-Compliance\*
9. 24/25-138 Training Counselors
10. 24/25-139 Not Licensed
11. 24/25-141 Unlicensed
12. 24/25-144 Confidentiality
13. 24/25-147 Unprofessional Behavior
14. 24/25-150 Unstable Behavior
15. 24/25-151 Unethical Behavior
16. 24/25-152 Unethical Behavior
17. 24/25-154 Unethical Behavior

**Official Complaints Received since 1/17/2025:**

1. 24/25-127 Unprofessional Behavior
2. 24/25-128 Unprofessional Behavior
3. 24/25-130 Unethical Behavior
4. 24/25-133 Inappropriate Behavior
5. 24/25-140 Unethical Behavior
6. 24/25-142 Unprofessional Behavior
7. 24/25-143 Substance Abuse
8. 24/25-145 Unethical Behavior
9. 24/25-146 Unprofessional Behavior
10. 24/25-148 Unethical Behavior
11. 24/25-149 Unethical Behavior
12. 24/25-153 Unethical Behavior

**Cases to Open:**

1. 24/25-115 Unethical Behavior
2. 24/25-117 Failure to Report\*
3. 24/25-121 Unprofessional Behavior
4. 24/25-123 Unethical Behavior
5. 24/25-125 Unethical Behavior
6. 24/25-126 Inappropriate Behavior
7. 24/25-127 Unprofessional Behavior
8. 24/25-128 Unprofessional Behavior

- 9. 24/25-130 Unethical Behavior
- 10. 24/25-134 Failure to Follow Board Rules\*
- 11. 24/25-135 Failure to Follow Board Rules\*
- 12. 24/25-136 Unlicensed\*
- 13. 24/25-137 Non-Compliance\*
- 14. 24/25-140 Unethical Behavior
- 15. 24/25-143 Substance Abuse

**Cases to Close:**

- 1. 22/23-97 Renewed Without Meeting Requirements
- 2. 22/23-123 Unethical Behavior
- 3. 22/23-127 Unethical Behavior
- 4. 24/25-67 Inappropriate Relationship
- 5. 24/25-70 Violation of Board Rules\*
- 6. 24/25-83 Unethical Behavior
- 7. 24/25-85 Unethical Behavior
- 8. 24/25-123 Unethical Behavior
- 9. 24/25-130 Unethical Behavior

**Complaints to Dismiss:**

- 1. 24/25-116 Unethical Behavior
- 2. 24/25-131 Unethical Behavior
- 3. 24/25-132 Unethical Behavior
- 4. 24/25-133 Unprofessional Behavior
- 5. 24/25-138 Training Counselors
- 6. 24/25-139 Not Licensed
- 7. 24/25-141 Unlicensed
- 8. 24/25-142 Unprofessional Behavior
- 9. 24/25-144 Confidentiality
- 10. 24/25-147 Unprofessional Behavior
- 11. 24/25-150 Unprofessional Behavior
- 12. 24/25-151 Unethical Behavior
- 13. 24/25-154 Unethical Behavior

**TOTAL OPEN CASES TO DATE: 162**

**Consent Agreements:**

24/25-15, 24/25-26 – LPC-S 4509  
24/25-42 – LPC 6385

24/25-46 – LPC 1992  
24/25-64 – LPC 6385  
24/25-110 – PLPC PLC8328  
24/25-112 – PLPC PLC9294  
24/255-37 – LPC 3664

Reinstatements:

Eric Herpin LPC-S 4354  
Marie Lachney LPC 1992

**Overdue Responses:**

22/23-19  
23/24-79  
23/24-90  
23/24-102  
23/24-246  
23/24-89  
24/25-128

F Nash motions to accept the Committee on Disciplinary Affairs Report. E Dossaji seconds. All in favor. No opposed.

**Committee on Licensure/Supervision/Appraisal Report- LPC: L Fazio-Griffith, A Dossaji**

The LPC Committee on Licensure/Supervision/Appraisal Report presented by L Fazio-Griffith.

Total Number of LPC Applications Reviewed:				
Application	Feb	March	Expedited	Total
LPC Application for Licensure	11	19	22	52
<i>50 Approved; 2 Intent to Deny</i>				
LPC Endorsement Application	5	10	10	25
<i>23 Approved; 1 Intent to Deny; 1 Incomplete</i>				
PLPC Application (Section 1, 2, 3)	8	26	32	66
<i>55 Approved; 11 Intent to Deny</i>				
PLPC Application: Section 1 Only	0	0	0	0
<i>NA</i>				
LPC Supervisor Application	9	5	3	27
<i>16 Approved; 1 Intent to Deny</i>				
Appraisal Privilege	0	0	0	0
<i>NA</i>				
PLPC: Change/Add Supervisor	12	15	0	27
<i>27 Approved</i>				
PLPC Practice Setting Updates	43	37	0	80
<i>80 Approved</i>				
PLPC Audited Renewal Approvals				8
PLPC Standard Renewal Approvals				0
LPC Audited Renewal Approvals				1
LPC Standard Renewal Approvals				0
Telehealth Approvals				56
Total LPC Applications Reviewed	88	112	67	332

K Austin motions to accept the LPC Committee on Licensure/Supervision/Appraisal Report. F Nash seconds. All in favor. No opposed.

**Committee on Licensure/Supervision- LMFT: A Hays, K Austin**

The LMFT Committee on Licensure/Supervision Report presented by F Nash.

<b>Total Number of LMFT Applications Reviewed:</b>				
<b>Application</b>	<b>Feb</b>	<b>March</b>	<b>Expedited</b>	<b>Total</b>
<b>LMFT Application for Licensure</b>	0	0	1	<b>1</b>
<i>1 Approved</i>				
<b>LMFT Endorsement Application</b>	0	1	0	<b>1</b>
<i>1 Approved</i>				
<b>PLMFT Application (Section 1, 2, 3)</b>	2	4	0	<b>6</b>
<i>3 Approved; 3 Intent to Deny</i>				
<b>PLMFT Application: Section 1 Only</b>	0	0	0	<b>0</b>
<i>NA</i>				
<b>PLMFT: Change/Add Supervisor</b>	0	2	0	<b>2</b>
<i>2 Approved</i>				
<b>PLMFT Practice Setting Updates</b>	1	3	0	<b>4</b>
<i>4 Approved</i>				
<b>LMFT Supervisor</b>	0	0	0	<b>0</b>
<i>NA</i>				
<b>LMFT Supervisor Candidate</b>	0	0	0	<b>0</b>
<i>NA</i>				
<b>PLMFT Audited Renewal Approvals</b>				<b>0</b>
<b>PLMFT Standard Renewal Approvals</b>				<b>0</b>
<b>LMFT Audited Renewal Approvals</b>				<b>1</b>
<b>LMFT Standard Renewal Approvals</b>				<b>0</b>
<b>Total LMFT Applications Reviewed</b>				<b>15</b>

**Marriage and Family Therapy Advisory Committee Report: K Austin, F Nash, A Hays, M Reynaud**

Presented by K Austin. Discussion on the upcoming LAMFT conference. The committee will be reviewing the Supervisor Orientation Examination and making updates as needed. E Dishongh motions to accept the Marriage and Family Therapy Advisory Committee Report. M Reynaud seconds. All in favor. No opposed.



**Rules Committee: L Fazio-Griffith, E Dossaji, A Hays, R Salgado**

PLPC Billing Rule clarification presented by L Fazio-Griffith. L Fazio-Griffith motions to accept the rule as presented. K Austin seconds. All in favor. No opposed.

Teletherapy registration rule presented by L Fazio-Griffith. K Austin motions to accept the rule as presented. E Dossaji seconds. All in favor. No opposed.

L Fazio-Griffith and J Doming provide update on the process of the LPC-Supervisor video and that the teletherapy fee was approved and has been sent to the Department of Justice for their approval.

**Committee on Professional Assistance Program Report: E Airhia, L Fazio-Griffith**

L Fazio- Griffith provides update on PAP Committee Activities and cases. K Austin motions to accept the Committee on Professional Assistance Program Report. E Dossaji seconds. All in favor. No opposed.

**Legislative Committee: E Airhia, J Doming, C Dean**

C Dean provided LCA update. LCA is currently working with NASW to get higher Medicaid reimbursement rates. Discussion on whether an LPC can perform certain tests.

Recommendation to strike through checklists in appraisal rules. E Dossaji motions to accept the Legislative Committee Report. K Austin seconds. All in favor. No opposed.

**Committee on Budget Report: R Salgado, J Doming**

J Doming presents the proposed budget amendment for fiscal year 2026. Board will need to increase computer consulting due to teletherapy registration and supervisor orientation video from \$55,000 to \$110,000. F Nash motions to accept the budget amendment for fiscal year 2026. E Dossaji seconds. All in favor. No opposed.

J Doming presents the January 2025 financials.

L Fazio-Griffith presents the Lamar Board Resolution. K Austin motions to accept the Lamar Board Resolution. E Dossaji seconds.

L Fazio-Griffith presents the BSW Board Resolution. K Austin motions to accept the BSW Board Resolution. F Nash seconds.

L Fazio-Griffith presents Daigle Fisse & Kessenich Board Resolution. E Dishongh motions to accept the Daigle Fisse & Kessenich Board Resolution. F Nash seconds.

K Austin motions to accept the Committee on Budget Report. E Dossaji seconds. All in favor. No opposed.

**Deputy Director Report: R Lundin**

Deputy Director Report presented by R Lundin. Licensure Committee Meetings; Notice of Intent to Deny Letters and Licensure Hearing Preparation; PAP work: Meetings with committee and potential participants, Correspondence with committee, PAP participants, and Assurance Recovery Monitoring; Part-Time Staff Evaluations; Staff Timesheets and Payroll; Expense Reports; E-Newsletters: PLPC/PLMFT Expiration Notifications, Background check required for LPC 2025 Renewal; Rules: NOI Telehealth Registration Fee, NOI Teaching Continuing Education for LPCs, NOI Certificate of Completion for LPC-Supervisor, Rule Hearing Notice; State Reports: ACT 103- ADA Annual Report Form , ACT 486-Applicants with Criminal Record , ACT 270- Sexual Harassment Complaints, ACT 483- Renewals & New Licenses by Parish, ACT 155- Cybersecurity, ACT 590-Applications Received and Licenses Issued, Rulemaking Summary Report, Civil Service Payroll Report; Teletherapy Approvals; Public Record and Name Change Requests; General Licensee Correspondence and Staff Support.

K Austin motions to accept the Deputy Director Report. E Dossaji seconds. All in favor. No opposed.

**Executive Director Report: J Doming**

Executive Director Report presented by J Doming. Discipline Work: Notification Letters, Correspondence w/Jim Raines; Reviewed Multiple Cases, Disciplinary committee meeting and preparation; State Reports: Risk Property Exposure Report, Risk Exposure Mileage Report, Boards and Commissions report; Website updates; ED meeting to consult on legislation; Fiscal Economic Impact Statement for LPC-S video requirement; Subcommittee of Rules Meeting and preparation re:transcript; Review of Legislative Bills; Counseling Compact Commission meetings; Monthly Team meeting and Administrative Support; Board Meeting Preparation; LAMFT Conference board update presentation; Financials and Deposits: Quickbooks management, Deposit preparation and record keeping, Accounts Payable , Authorize.net reports and reconciliations, Credit card disputes.

K Austin motions to accept the Executive Director Report. E Dishongh seconds. All in favor. No opposed.

**New Business**

Presentation of 2025 Committees. Reminder that Tier 2.1 Statements due May 15 and LAMFT Conference is April 3-5, 2025. Next Board Meeting: Date/Time May 16, 2025, at 12:00pm.

K Austin motions to adjourn. E Dossaji seconds. The board meeting adjourns at 1:29pm.