

Louisiana Licensed Professional Counselors Board of Examiners
May 24, 2024
Board Meeting
LPC Board Office
11410 Lake Sherwood Avenue North, Suite A, Baton Rouge, LA 70816
APPROVED 7/19/2024

The meeting was called to order by R Salgado at 12:02pm. N Pierce took the roll call and determined a quorum was present.

Members Present:

R Salgado
N Pierce
E Airhia
K Hebert
A Hays
K Tyner
F Nash
C Butler
M Reynaud

Members Absent:

L Fazio-Griffith
E Dossaji

Staff Present:

J Doming
R Lundin

Guests Present:

J Raines
A Latiolais
S Morris
M noble
J Frederick
A Davis Luke
C Luke
C Jackson (*via zoom*)
D Dobbins (*via zoom*)
D Davis (*via zoom*)
Stephenne (*via zoom*)
Porsche (*via zoom*)
T Thibodaux (*via zoom*)
J Colberson (*via zoom*)

Agenda

N Pierce motions to accept the agenda. K Tyner seconds. All in favor. No opposed.

LPC Licensure Hearings for Applicants Scheduled to Appear

<<see court report minutes>>

LPC Licensure Hearings for Applicants not Scheduled to Appear

Krystle Johnson case presented by J Raines. K Tyner motions to accept the Findings of Fact and Conclusion of Law for Krystle Johnson. A Hays seconds. All in favor. No opposed.

Christopher Tyler case presented by J Raines. K Tyner motions to accept the Findings of Fact and Conclusion of Law for Christopher Tyler. F Nash seconds. All in favor. No opposed.

Yelitza Gray case presented by J Raines. K Tyner motions to accept the Findings of Fact and Conclusion of Law for Yelitza Gray. N Pierce seconds. All in favor. No opposed.

Paige Grow (Rost) case presented by J Raines. E Airhia motions to accept the Findings of Fact and Conclusion of Law for Paige Grow (Rost). F Nash seconds. All in favor. No opposed.

Heather Stewart case presented by J Raines. K Tyner motions to accept the Findings of Fact and Conclusion of Law for Heather Stewart. N Pierce seconds. All in favor. No opposed.

Kimberly Decker case presented by A Latiolais. K Tyner motions to accept the Findings of Fact and Conclusion of Law for Kimberly Decker. M Reynaud seconds. All in favor. No opposed.

Latonya Ezell case presented by J Raines. K Tyner motions to accept the Findings of Fact and Conclusion of Law for Latonya Ezell. M Reynaud seconds. All in favor. No opposed.

Tarasha Williams case presented by J Raines. K Tyner motions to accept the Findings of Fact and Conclusion of Law for Tarasha Williams. M Reynaud seconds. All in favor. No opposed.

Janis Hearne case presented by J Raines. N Pierce motions to accept the Findings of Fact and Conclusion of Law for Janis Hearne. M Reynaud seconds. All in favor. No opposed.

Jennifer Phillips case presented by J Raines. E Airhia motions to accept the Findings of Fact and Conclusion of Law for Jennifer Phillips. K Tyner seconds. All in favor. No opposed.

Samantha Tomer case presented by J Raines. K Tyner motions to accept the Findings of Fact and Conclusion of Law for Samantha Tomer. N Pierce seconds. All in favor. No opposed.

Deanna Fairbourne case presented by J Raines. N Pierce motions to accept the Findings of Fact and Conclusion of Law for Deanna Fairbourne. K Tyner seconds. All in favor. No opposed.

Tamantha Johnson case presented by J Raines. N Pierce motions to accept the Findings of Fact and Conclusion of Law for Tamantha Johnson. K Hebert seconds. All in favor. No opposed.

Shalanda Judge case presented by J Raines. E Airhia motions to accept the Findings of Fact and Conclusion of Law for Shalanda Judge. A Hays seconds. All in favor. No opposed.

No Public Comments. Recess began at 1:39pm. Reconvened at 1:50pm

Board Meeting Minutes

E Airhia motions to accept the March Board Meeting minutes. K Tyner seconds. All in favor. No opposed.

Committee on Disciplinary Affairs Report: K Tyner, N Pierce, R Salgado, J Doming, J Raines

J Raines presents Consent Agreement #23/24-155, LPC #3491. N Pierce notions to accept Consent Agreement #23/24-155, LPC #3491. A Hays seconds. All in favor. No opposed.

J Raines presents Consent Agreement #23/24-175, PLPC #PLC8822. N Pierce motions to accept Consent Agreement #23/24-175, PLPC #PLC8822. K Tyner seconds. All in favor. No opposed.

J Raines presents Consent Agreement #23/24-154, LPC #5867. N Pierce motions to accept Consent Agreement #23/24-154. K Tyner seconds. All in favor. No opposed.

J Raines presents Consent Agreement #20/21-113 & 23/24-58, LPC #2228 LMFT #MFT246. N Pierce motions to accept Consent Agreement #20/21-113 & 23/24-58, LPC #2228 LMFT #MFT246. K Tyner seconds. All in favor. No opposed.

J Raines presents Consent Agreement #23/24-53, LPC #2086. N Pierce motions to accept Consent Agreement #23/24-53. K Tyner seconds. All in favor. No opposed.

J Raines presents Consent Agreement #23/24-213, LMFT #MFT878. N Pierce motions to accept Consent Agreement 23/24-213, LMFT #MFT878. K Tyner seconds. All in favor. No opposed.

J Raines presents Consent Agreement #22/23-136, LPC #2071. N Pierce motions to accept Consent Agreement #22/23-136, LPC #2071. K Tyner seconds. All in favor. No opposed.

J Raines presents Consent Agreement #21/22-22, 21/22-23 & 23/24-28, LPC #3284. N Pierce motions to accept Consent Agreement #21/22-22, 21/22-23 & 23/24-28, LPC #3284. K Tyner seconds. All in favor. No opposed.

J Raines presents Board Order, #22/23-194, #PLC8051. K Tyner motions to accept Board Order, #22/23-194, #PLC8051. M Reynaud seconds. All in favor. No opposed.

Disciplinary Affairs Report presented by R Salgado.

Unofficial Complaints Received since: 3/15/2024.

1. 23/24-199 Unethical Behavior
2. 23/24-203 Unethical Behavior
3. 23/24-208 Unethical Behavior
4. 23/24-212 Failure to Report*
5. 23/24-213 Failure to Report*
6. 23/24-214 Failure to Report *
7. 23/24-221 Non-Compliance*
8. 23/24-222 Confidentiality/HIPAA
9. 23/24-223 Unprofessional Behavior
10. 23/24-224 Unprofessional Behavior
11. 23/24-225 Unprofessional Behavior
12. 23/24-227 Confidentiality/HIPAA
13. 23/24-229 Unethical Behavior
14. 23/24-232 Unethical Behavior
15. 23/24-233 Failure to Report*
16. 23/24-234 Erratic Behavior
17. 23/24-235 Unprofessional Behavior
18. 23/24-236 Not a Complaint
19. 23/24-237 Unprofessional Behavior

Official Complaints Received since: 3/15/2024.

1. 23/24-200 Unethical Behavior
2. 23/24-201 Substance Abuse
3. 23/24-202 Unethical Behavior
4. 23/24-204 Unethical Behavior
5. 23/24-205 Not a Complaint
6. 23/24-206 Unprofessional Behavior
7. 23/24-207 Unethical Behavior
8. 23/24-209 Unethical Behavior
9. 23/24-210 Unethical Behavior
10. 23/24-211 Unethical Behavior
11. 23/24-215 Unethical/Unprofessional Behavior
12. 23/24-216 Unethical Behavior
13. 23/24-217 Unethical Behavior
14. 23/24-218 Unethical Behavior
15. 23/24-219 Unethical Behavior
16. 23/24-220 Unprofessional Behavior
17. 23/24-226 Unethical Behavior

- 18. 23/24-228 Unethical Behavior/Confidentiality
- 19. 23/24-230 Non-Compliance
- 20. 23/24-231 Unethical Behavior/Confidentiality

Cases to Open:

- 1. 23/24-184 Unlicensed
- 2. 23/24-188 Unethical Behavior
- 3. 23/24-192 Unprofessional/Unethical Behavior
- 4. 23/24-193 Unethical Behavior
- 5. 23/24-196 Unethical Behavior
- 6. 23/24-200 Unethical Behavior
- 7. 23/24-207 Unethical Behavior
- 8. 23/24-211 Unethical Behavior
- 9. 23/24-212 Failure to Report*
- 10. 23/24-213 Failure to Report*
- 11. 23/24-214 Failure to Report*
- 12. 23/24-215 Unethical/Unprofessional Behavior
- 13. 23/24-218 Unethical Behavior
- 14. 23/24-219 Unethical Behavior
- 15. 23/24-221 Non-Compliance*
- 16. 23/24-222 Confidentiality/HIPAA
- 17. 23/24-226 Unethical Behavior
- 18. 23/24-228 Unethical Behavior/Confidentiality
- 19. 23/24-230 Non-Compliance*
- 20. 23/24-233 Failure to Report*

Cases to Close:

- 1. 22/23-68 Unethical Behavior
- 2. 22/23-153 Unreported Arrest*
- 3. 22/23-194 Arrest*
- 4. 22/23-245 Unprofessional Behavior
- 5. 22/23-248 Unprofessional Behavior
- 6. 23/24-35 Practicing Unlicensed
- 7. 23/24-85 Fingerprints*
- 8. 23/24-92 Fingerprints*
- 9. 23/24-94 Fingerprints*
- 10. 23/24-100 Fingerprints*
- 11. 23/24-105 Fingerprints*
- 12. 23/24-107 Fingerprints*

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|---------------|----------------------|
| 13. 23/24-114 | Unethical Behavior |
| 14. 23/24-145 | Failure to Disclose* |
| 15. 23/24-172 | Unethical Behavior |
| 16. 23/24-175 | Unethical Behavior |
| 17. 23/24-176 | Unethical Behavior |
| 18. 23/24-181 | Unethical Behavior |
| 19. 23/24-188 | Unethical Behavior |
| 20. 23/24-193 | Unethical Behavior |
| 21. 23/24-196 | Unethical Behavior |
| 22. 23/24-214 | Failure to Report* |

Complaints to Dismiss:

- | | |
|---------------|-------------------------|
| 1. 23/24-108 | Child Support |
| 2. 23/24-199 | Unethical Behavior |
| 3. 23/24-201 | Substance Abuse |
| 4. 23/24-202 | Unethical Behavior |
| 5. 23/24-203 | Unethical Behavior |
| 6. 23/24-204 | Unethical Behavior |
| 7. 23/24-205 | Not a Complaint |
| 8. 23/24-206 | Unprofessional Behavior |
| 9. 23/24-208 | Unethical Behavior |
| 10. 23/24-210 | Unethical Behavior |
| 11. 23/24-216 | Unethical Behavior |
| 12. 23/24-217 | Unethical Behavior |
| 13. 23/24-220 | Unprofessional Behavior |
| 14. 23/24-223 | Unprofessional Behavior |
| 15. 23/24-224 | Unprofessional Behavior |
| 16. 23/24-225 | Unprofessional Behavior |
| 17. 23/24-229 | Unethical Behavior |
| 18. 23/24-231 | Unethical Behavior |
| 19. 23/24-232 | Unethical Behavior |
| 20. 23/24-235 | Unethical Behavior |
| 21. 23/24-236 | Not a Complaint |
| 22. 23/24-237 | Unethical Behavior |

TOTAL OPEN CASES TO DATE: 162

Consent Agreements and Orders:

- a. Consent Agreement #23/24-155, LPC #3491
- b. Consent Agreement #23/24-175, PLPC #PLC8822

- c. Consent Agreement #23/24-154, LPC #5867
- d. Consent Agreement #20/21-113 & 23/24-58, LPC #2228 LMFT #MFT246
- e. Consent Agreement #23/24-53, LPC #2086
- f. Consent Agreement #23/24-213, LMFT #MFT878
- g. Consent Agreement #22/23-136, LPC #2071
- h. Consent Agreement #21/22-22, 21/22-23 & 23/24-28, LPC #3284
- i. Board Order, #22/23-194, #PLC8051

Overdue Responses:

22/23-19
22/23-78
22/23-97
23/24-79
23/24-87
23/24-90
23/24-101
23/24-102

N Pierce motions to accept the Committee on Disciplinary Affairs Report. A Hays seconds. All in favor. No opposed. No public comments.

Committee on Legislative Affairs Report: E Airhia, K Hebert, A Trogden

Presented by J Doming. LCA report read by J Doming. M Reynaud motions to accept the Committee on Legislative Affairs Report. A Hays seconds. All in favor. No opposed. No public comments.

Committee on Licensure/Supervision/Appraisal Report- LPC: L Fazio-Griffith, A Dossaji

The LPC Committee on Licensure/Supervision/Appraisal Report presented by R Lundin.

Total Number of LPC Applications Reviewed:				
Application	April	May	Expedited	Total
LPC Application for Licensure	11	18	32	61
<i>58 Approved; 3 Intent to Deny</i>				
LPC Endorsement Application	8	12	6	26
<i>24 Approved, 2 Intent to Deny</i>				
PLPC Application (Section 1, 2, 3)	8	31	13	52
<i>45 Approved, 5 Intent to Deny; 2 Incomplete</i>				
PLPC Application: Section 1 Only	0	0	0	0
<i>NA</i>				
LPC Supervisor Application	6	15	4	25
<i>25 Approved</i>				
Appraisal Privilege	3	2	0	5
<i>5 Approved</i>				
PLPC: Change/Add Supervisor	13	18	0	31
<i>31 Approved</i>				
PLPC Practice Setting Updates	61	50	0	111
<i>111 Approved</i>				
PLPC Audited Renewal Approvals				0
PLPC Standard Renewal Approvals				0
LPC Audited Renewal Approvals				56
LPC Standard Renewal Approvals				548
Telehealth Approvals				76
Total LPC Applications Reviewed	110	146	55	443

E Airhia motions to accept the Committee on Licensure/Supervision/Appraisal Report. A Hays seconds. All in favor. No opposed. No public comments.

Committee on Licensure/Supervision- LMFT: A Hays, K Tyner

The LMFT Committee on Licensure/Supervision Report presented by F Nash.

Total Number of LMFT Applications Reviewed:				
Application	April	May	Expedited	Total
LMFT Application for Licensure	0	0	0	0
<i>NA</i>				
LMFT Endorsement Application	0	0	0	0
<i>NA</i>				
PLMFT Application (Section 1, 2, 3)	0	0	0	0
<i>NA</i>				
PLMFT Application: Section 1 Only	0	0	0	0
<i>NA</i>				
PLMFT: Change/Add Supervisor	0	1	0	1
<i>1 Approved</i>				
PLMFT Practice Setting Updates	2	2	0	4
<i>4 Approved</i>				
LMFT Supervisor	0	0	0	0
<i>NA</i>				
LMFT Supervisor Candidate	0	0	0	0
<i>NA</i>				
PLMFT Audited Renewal Approvals				0
PLMFT Standard Renewal Approvals				0
LMFT Audited Renewal Approvals				0
LMFT Standard Renewal Approvals				0
Total LMFT Applications Reviewed	2	3	0	5

A Hays motions to accept the LMFT Committee on Licensure/Supervision Report. K Tyner seconds. All in favor. No opposed. No public comments.

Marriage and Family Therapy Advisory Committee Report: K Tyner, F Nash, A Hays, M Reynaud

Recap of MFTAC Meeting presented by K Tyner. Committee worked on rule revisions to Chapter 35. Specifically, adding peer consultation and updating language. Creating a template that licensees can use to document peer consultation. Also received a letter from the VA regarding their work on developing national standards which they requested be reviewed. Standardizes what LMFTs do and acknowledges that LMFTs that work in the VA may move around from state

to state. K Hebert motions to accept the Marriage and Family Therapy Advisory Committee report. K Tyner seconds. All in favor. No opposed. No public comments.

Rules Committee: L Fazio-Griffith, E Dossaji, R Salgado, A Hays

ADA compliance rule was finalized. Discussed LDH's rule and how the Board has already approved position statement regarding the billing practices for provisional licensees. Correspondence will be sent out regarding the rule and clarifying what the Board requires (position statement). K Tyner motions to accept the Rules Committee report. E Airhia seconds. All in favor. No opposed. No public comments.

Committee on Professional Assistance Program Report: E Airhia, L Fazio-Griffith, C Butler

Report presented by E Airhia. The committee has six current participants. One participant was dismissed yesterday. K Tyner motions to accept the Committee on Professional Assistance Program report. N Pierce seconds. All in favor. No opposed. No public comments.

Committee on Budget Report: N Pierce, R Salgado, J Doming

March 2024 Financials presented by J Doming. N Pierce motions to accept the committee on budget report. A Hays seconds. All in favor. No opposed. No public comments.

Executive Director Report: J Doming

J Doming presents Executive Director report. State Reports: Risk Property Exposure Report , Risk Exposure Mileage Report, Accounts Receivable Report, Lease Report; Team meeting and general staff support; LAMFT Conference Presentation and Board Update; ED meetings; Counseling Compact meetings and preparation; Legislative meeting with House Health and Welfare Chair and the staff members; Legislation: fiscal notes, providing rules for LCA to reference, emails and phone calls with board constituents; Website updates; NPDB audit, meeting with NPDB and updating login verifications; Finalized FBI audit with LSP; Finalized rulemaking contract with the DOJ; Office updates: floors and video cameras; Financials and Deposits: QuickBooks management, Deposit preparation and record keeping, Accounts Payable, Authorize.net reports and reconciliations, credit card disputes; Discipline: Notification Letters and Response Letters, Correspondence w/Jim Raines; Reviewed Multiple Cases and Consent Agreements. E Airhia motions to accept the Executive Director report. A Hays seconds. All in favor. No opposed. No public comments.

Deputy Director Report: R Lundin

R Lundin presents the Deputy Director report. Licensure Committee Meetings; Notice of Intent to Deny Letters and Licensure Hearing Preparation; Review of incoming rap sheets; PAP updates to Committee and meeting with participant; Presentation for LSU and Southeastern; Staff Payroll; Expense Reports; Collecting Tier 2.1 Statements; General Licensee Correspondence via email and phone calls; Staff Meeting and Support; LPC renewal notifications and background check tracking; Final Rule Submission: ADA Compliance; LPAA Audit; Submission of Board contracts for FY 24/25; State Reports: ACT 155-Cybersecurity Awareness, PPM 73-Fringe Benefits. E Airhia motions to accept the Deputy Director report. K Tyner seconds. All in favor. No opposed. No public comments.

Next Board Meeting: Date/Time July 19th, 2024, at 12:00pm.

E Airhia motions to adjourn. K Hebert seconds. The Board Meeting adjourns at 2:31pm.