

**Louisiana Licensed Professional  
Counselors Board of Examiners**

**IN THE MATTER OF**

**COMPLAINT NUMBER: 14/15-67**

**ANDREA PHARR, LPC**

**LICENSE LPC NO: 3365**

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**CONSENT AGREEMENT AND ORDER**

**WHEREAS**, ANDREA PHARR (“MS. PHARR”) is a Licensed Professional Counselor (“LPC”), and is subject to the jurisdiction and rules and regulations of the Louisiana Mental Health Counselor Licensing Act (La. R.S. 37:1101, et seq.), the Code of Conduct for Licensed Professional Counselors (LAC 46:LX § 2101, et seq.) and the rules regarding disciplinary proceedings (LAC 46:LX § 1301-1325, et seq);

**WHEREAS**, on or about March 5, 2015, the Louisiana Licensed Professional Counselors Board of Examiners (“LPCBE”) received information regarding MS. PHARR from a Complaint filed by the Louisiana State Board of Examiners of Psychologists (“LSBEP”) concerning a period of time in which she represented herself as practicing “counseling psychology” and “addiction psychology”, although she was not licensed as a psychologist in the State of Louisiana. Further, she practiced outside the scope of practice as a Licensed Professional Counselor when she administered appraisal instruments to clients and produced “psychological evaluations” of clients for third-party agencies although not credentialed with appraisal privileges with the LPCBE, or licensed as a psychologist. Finally, it was alleged that she engaged in unethical behavior by copying a psychological evaluation prepared by another provider, signed her name to it, and presented it as an official evaluation to a third-party agency.

**WHEREAS**, by letter dated August 31, 2015, the LPCBE notified MS. PHARR of the Complaint initiated by the LSBEP, provided MS. PHARR with a summary of the nature of the complaint, and requested that MS. PHARR, within thirty (30) days, provide a statement giving her review of the circumstances, which are the subject of the complaint;

**WHEREAS**, by letter received September 25, 2015, MS. PHARR submitted a response to the Complaint in a timely fashion, wherein she acknowledged the validity of the complaint against her;

**WHEREAS**, pursuant to the Complaint and administrative investigation, the respondent, ANDREA PHARR, has indicated her desire to resolve this matter through a Consent Agreement and Order provided for in LAC 46:LX § 1311 and LAC 46:LX § 3907;

**WHEREAS**, the Respondent, ANDREA PHARR, LPC, has admitted the following:

1. Respondent, ANDREA PHARR, is a Licensed Professional Counselor, licensed by the LPCBE to engage in the practice of mental health counseling in the State of Louisiana, as evidenced by LPC License Number 3365.
2. At all times pertinent to the facts of this case, ANDREA PHARR was actively engaged in the practice of mental health counseling at Pharr Counseling Services, located in Minden, Louisiana.
3. ANDREA PHARR unlawfully represented herself as practicing “counseling psychology” and “addiction psychology” without being licensed as a psychologist in the State of Louisiana.
4. ANDREA PHARR unlawfully practiced outside the scope of practice as a Licensed Professional Counselor when she produced “psychological evaluations” of clients for third-party agencies, although she is not licensed as a psychologist in the State of Louisiana.
5. ANDREA PHARR admits that her actions were in violation of La. R.S. 37:1103(7), La. R.S. 37:1107(E)(2); LAC 46:LX, §503(A)(e)(i)(ii)(iii); §2103(A)(1)(a)(2)(a)(b)(i)((a))((b))((d))(ii)(4)(a); §2107(A)(1)(a)(2)(a)(d)(6)(b)(d); §2109(A); §2111(A)(1)(B)(1); §2117(A)(1)(a).

**WHEREAS**, the LPCBE believes that MS. PHARR engaged in unethical behavior by copying a psychological evaluation prepared by another provider, signed her name to it, and presented it as an official evaluation to a third-party agency;

**WHEREAS**, ANDREA PHARR has indicated her desire to resolve this matter through a Consent Agreement and Order;

**WHEREAS**, the undersigned Prosecutor for the LPCBE has communicated with ANDREA PHARR, who has indicated her desire to resolve this matter through a Consent Agreement and Order;

**WHEREAS**, the Respondent, ANDREA PHARR, agrees not to repeat the misconduct mentioned in this Consent Agreement and Order, and acknowledges that any further misconduct mentioned in this Consent Agreement and Order will be considered a violation of the terms of this Consent Agreement and Order and shall be cause for further disciplinary action. ANDREA PHARR further recognizes that any violation or failure of strict compliance with any of the terms and conditions set forth in this Consent Agreement and Order by MS. PHARR shall be deemed adequate and sufficient cause, upon proof of such violation or failure, for the LPCBE to take further disciplinary action as the LPCBE may deem appropriate against the license of MS. PHARR to practice mental health counseling in the State of Louisiana;

**WHEREAS**, Respondent, ANDREA PHARR, recognizes her right to have an Administrative Adjudication of the charges outlined in the complaint and notice letter, at which time MS. PHARR would be entitled to be represented by legal counsel, to call witnesses, and to present witnesses on her behalf in defense or in mitigation of the charges made, and to a decision thereon by the LPCBE based upon written findings of fact and conclusions of law in accordance with the Louisiana Administrative Procedures Act. MS. PHARR nonetheless hereby waives her

right to formal adjudication and, pursuant to La. R.S. 49:955(D), and consents to the entry of the Consent Agreement and Order set forth hereinafter. MS. PHARR also acknowledges that she hereby waives any rights to which she may be entitled pursuant to the Louisiana Administrative Procedure Act La. R.S. 49:951, et seq., or which she otherwise may be afforded by any law to contest her agreement to, or the force and effect of the LPCBE's investigation or this Consent Agreement and Order in any Court or other forum;

**IT IS HEREBY ORDERED** that in consideration of the foregoing and pursuant to the authority vested in the LPCBE by La. R.S. 49:955(D), the LPCBE orders and MS. PHARR accepts the following administrative action, which is a final decision pursuant to La. R.S. 49:958:

1. The LPC license of ANDREA PHARR to be engaged in the practice of mental health counseling in the State of Louisiana, as evidenced by LPC License Number 3365 shall be, and is hereby REPRIMANDED and by the Consent Order, and upon MS. PHARR's acceptance of, and strict compliance with, the following terms and conditions.
2. MS. PHARR shall pay legal costs associated with the Complaint in the amount of \$1,200.00 within two (2) years from the date that all parties sign this Consent Agreement and Order, which payment shall be made by certified check or money order. The payment(s) shall be made on a quarterly basis, in accordance with due dates established by the Board, and with the first payment due within thirty (30) days from the date that all parties sign this Consent Agreement and Order. There shall be no pre-payment penalty.
3. MS. PHARR shall pay a fine as authorized by La. R.S. 37:1106(D) for the above referred violations in the amount of three hundred dollars (\$300.00) within two (2) years from the date that all parties sign this Consent Agreement and Order, with payments to be made by certified check or money order. The payment(s) shall be made on a quarterly basis, in accordance with due dates established by the Board, and with the first payment due within thirty (30) days from the date that all parties sign this Consent Agreement and Order. There shall be no pre-payment penalty.
4. MS. PHARR specifically acknowledges that failure to comply with the terms of the Consent Agreement and Order may result in further disciplinary action taken by the LPCBE. The admissions contained herein will be considered proven and the only issue will be failure to follow the terms of the Consent Agreement and Order.

5. By agreeing to the terms of this Consent Agreement and Order, MS. PHARR waives all rights to appeal this adjudication.

**THIS CONSENT AGREEMENT AND ORDER** shall take effect immediately upon adoption by the LPCBE and are a matter of public record. The terms of this Consent Agreement and Order may be published and reported in, including but not limited to, the LPCBE Newsletter and website, the National Board for Certified Counselors, and the National Practitioners Data Bank (NPDB).

**THE ADMISSIONS AND FINDINGS CONTAINED HEREIN** are intended solely for the purpose of resolving the case at hand or in connection with other matters before the LPCBE involving Respondent.

### **ORDER**

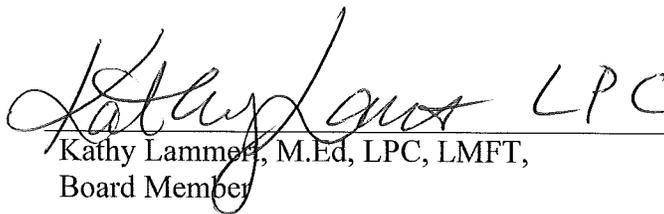
The Louisiana Licensed Professional Counselors Board of Examiners, having examined the Consent Agreement and Order, Case No. 14/15-67, adopt the Consent Agreement and Order in the matter on January 22<sup>nd</sup>, 2016.

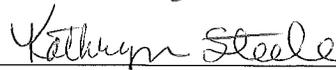
DATED this 22<sup>nd</sup> day of January, 2016, at Baton Rouge, Louisiana.

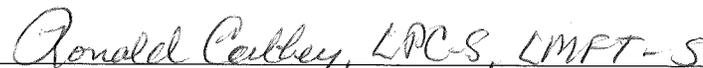
#### **LOUISIANA LICENSED PROFESSIONAL COUNSELORS BOARD OF EXAMINERS**

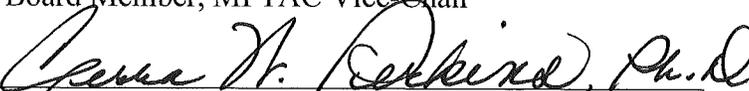
Laura H. Choate, Ed.D.  
Laura H. Choate, Ed.D., LPC-S,  
Board Chair

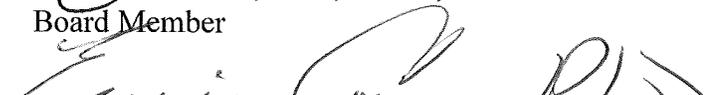
Penny Millhollon, M.A., LPC-S, LMFT-SC  
Penny Millhollon, M.A., LPC-S, LMFT-SC,  
Board Secretary, MFTAC Chair

  
Kathy Lammer, M.Ed, LPC, LMFT,  
Board Member

  
Kathryn Steele, Ph.D., LPC-S, LMFT-S, Board Vice-  
Chair, MFTAC Secretary

  
Ronald Cathey, M.A, LPC-S, LMFT-S,  
Board Member, MFTAC Vice-Chair

  
Gerra W. Perkins, Ph.D, LPC-S,  
Board Member

  
Ernie Cowger, Ph.D., LPC-S, LMFT-S,  
Board Member

Earl Augustin, Jr., Member-at-Large,  
Board Member

Jacqueline Mims, Ph.D., LPC-S,  
Board Member

I, James R. Raines, serving as Prosecutor, do hereby acknowledge negotiation and preparation of this Consent Agreement and Order in order to resolve, with prejudice, all matters for which ANDREA PHARR, LPC, could be charged under Complaint Number 14/15-67; and further certify that this Consent Agreement and Order is consistent with the evidence, adequately addresses the complaint and represents a true and correct statement of that which could be proven at a hearing of this matter.

  
James R. Raines

  
Date

I, **ANDREA PHARR**, LPC, make these acknowledgements and waivers in support of a final disposition of the pending investigation of Complaint Number 14/15-67 by Consent Agreement and Order (“Order”) pursuant to La. R.S. 49:955(D), in lieu of the institution and prosecution of

formal administrative proceedings, and accordingly consent to the entirety of the Order set forth hereinbefore and further waive any right to which I may be entitled under the Louisiana Administrative Procedure Act or any other law to contest, in any court, by agreement to this Order. By my subscription hereto, I also hereby authorize the Prosecutor to present this Order to the LPCBE for its consideration and to disclose to and discuss with the LPCBE the nature and results of the investigation of this matter. I herein waive any objection to such disclosure based on due process of law under either the State or Federal Constitution or under State statutory law, including La. R.S. 49:960. I expressly acknowledge that the disclosure of such information to the LPCBE shall be without prejudice to the Prosecutor's authority to file a formal Administrative Complaint, or the LPCBE's capacity to adjudicate such Administrative Complaint, should the LPCBE Board decline to approve this Consent Agreement and Order. I further acknowledge my awareness that should the LPCBE approve this Consent Agreement and Order that the Consent Agreement and Order will become a matter of public record.

Andrea W Pharr  
ANDREA PHARR

1-15-2016  
Date

I, ANDREA PHARR, have read the Consent Agreement and Order, understand it, and agree to be bound by its terms and conditions.

DATED: 1-15-2016 Andrea Pharr  
ANDREA PHARR

SUBSCRIBED AND SWORN TO before me this 15 day of Jan, 2016, at Monroe, Louisiana.

Ronnie J Pope 006106  
Notary Public  
Print Name: Ronnie J Pope  
My Commission Expires: Life