

**Louisiana Licensed Professional  
Counselors Board of Examiners**

**IN THE MATTER OF**

**COMPLAINT NUMBER: 12/13-86**

**MITCHELL YOUNG, LPC-S**

**LICENSE LPC NO: 1926**

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**CONSENT AGREEMENT AND ORDER**

**WHEREAS**, DR. MITCHELL YOUNG (“DR. YOUNG”) is a Licensed Professional Counselor (“LPC”) and LPC Board-Approved Supervisor and is subject to the jurisdiction and rules and regulations of the Louisiana Mental Health Counselor Licensing Act (La. R.S. 37:1101, et seq.), the Code of Conduct for Licensed Professional Counselors (LAC 46:LX § 2101, et seq.), and the rules regarding disciplinary proceedings (LAC 46:LX § 1301-1325, et seq.); and

**WHEREAS**, on or about March 6, 2013, the Louisiana Licensed Professional Counselors Board of Examiners (“LPCBE”) received information regarding an employee under the supervision of Dr. Young from an application she filed with the LPCBE concerning a period of time from August 2011 to March 2013, when she practiced mental health counseling without being registered as a Counselor Intern with the LPCBE;

**WHEREAS**, by letter dated September 13, 2013, the LPCBE notified Dr. Young of the Complaint, provided Dr. Young with a summary of the nature of the complaint, and requested that Dr. Young, within thirty (30) days, provide a statement giving his review of the circumstances, which are the subject of the complaint;

**WHEREAS**, by letter dated October 29, 2013, Dr. Young submitted a response to the Complaint wherein he denied any error in judgment or violation of any ethical standards;

**WHEREAS**, pursuant to the Complaint and administrative investigation, the respondent, Dr. Mitchell Young, has indicated his desire to resolve this matter through a Consent Agreement and Order provided for in LAC 46:LX § 1311, LAC 46:LX § 3907, and La. R.S. 49:955(D) of the Louisiana Administrative Procedures Act;

**WHEREAS**, the Respondent, Dr. Mitchell Young, LPC, has admitted the following:

1. Respondent, Dr. Young, is and was at all times pertinent to the facts and matters alleged herein, a Licensed Professional Counselor Supervisor licensed by the LPCBE to engage in the practice of mental health counseling in the State of Louisiana, as evidenced by LPC License Number 1926.
2. At all times pertinent to the facts of this case, Dr. Young was actively engaged in the practice of professional counseling in Monroe, Louisiana, at the Behavioral Medicine & Addictive Disorders, Inc.
3. Dr. Young inappropriately supervised an employee when he allowed her to work from August 2011 to March 2013 without being registered as a Counselor Intern with the LPCBE.
4. Dr. Young admits that his actions were in violation of LPC Rules, Chapter 7, Section 705 (A)(3)(a.i)(b)(c)(4)(D)(a)(i)(ii)(3), Chapter 21, Section 2107 (A), Section 2109 (A)(10), Section 2113 (A)(1)(6), and Section 2117 (A).

**WHEREAS**, Dr. Young had indicated his desire to resolve this matter through a Consent Agreement and Order;

**WHEREAS**, the undersigned Prosecutor for the LPCBE has communicated with Dr. Young, who has indicated his desire to resolve this matter through a Consent Agreement and Order;

**WHEREAS**, the Respondent, Dr. Young, agrees not to repeat the misconduct mentioned in this Consent Agreement and Order, and acknowledges that any further misconduct mentioned in this Consent Agreement and Order will be considered a violation of the terms of this Consent Agreement and Order and shall be cause for further disciplinary action. Dr. Young further recognizes that any violation or failure of strict compliance with any of the terms and conditions

set forth in this Consent Agreement and Order by Dr. Young shall be deemed adequate and sufficient cause, upon proof of such violation or failure, for the LPCBE to take further disciplinary action as the LPCBE may deem appropriate against the license of Dr. Young to practice professional counseling in the State of Louisiana.

**WHEREAS**, Respondent, Dr. Young, recognizes his right to have an Administrative Adjudication of the charges outlined in the complaint and notice letter, at which time Dr. Young would be entitled to be represented by legal counsel, to call witnesses, and to present witnesses on her behalf in defense or in mitigation of the charges made, and to a decision thereon by the LPCBE based upon written findings of fact and conclusions of law in accordance with the Louisiana Administrative Procedures Act. Dr. Young nonetheless hereby waives his right to formal adjudication and, pursuant to La. R.S. 49:955(D), and consents to the entry of the Consent Agreement and Order set forth hereinafter. Dr. Young also acknowledges that he hereby waives any rights to which he may be entitled pursuant to the Louisiana Administrative Procedure Act La. R.S. 49:951, et seq., or which he otherwise may be afforded by any law to contest her agreement to, or the force and effect of the LPCBE's investigation or this Consent Agreement and Order in any Court or other forum.

**IT IS HEREBY ORDERED** that in consideration of the foregoing and pursuant to the authority vested in the LPCBE by La. R.S. 49:955(D), the LPCBE orders and Dr. Young accepts the following administrative action, which is a final decision pursuant to La. R.S. 49:958:

1. The LPC license of Dr. Young to be engaged in the practice of Mental Health Counseling in the State of Louisiana, as evidenced by LPC license Number 1926 shall be, and is hereby REPRIMANDED and by the Consent Order, and upon Dr. Young's acceptance of, and strict compliance with, the following terms and conditions.
2. Dr. Young shall obtain three (3) continuing education hours in ethics approved by the National Board of Certified Counselors ("NBCC"), the American Counseling Association ("ACA"), or the Louisiana Counseling Association ("LCA"). The

continuing education hours must be completed by June 30, 2017. These continuing education hours must be completed in ADDITION to all standard requirements for LPC licensure renewal.

3. Dr. Young shall pay legal costs associated with the Complaint in the amount of \$800.00 within two (2) years from the date that all parties sign this Consent Agreement and Order, which payment shall be made by certified check, money order, or credit card. The payment(s) shall be made on a quarterly basis, with the first payment due within thirty (30) days from the date that all parties sign this Consent Agreement and Order. There shall be no pre-payment penalty.
4. Dr. Young shall pay a fine as authorized by La. R.S. 37:1106(D) for the above referred violations in the amount of five hundred dollars (\$500.00) within two (2) years from the date that all parties sign this Consent Agreement and Order. The payment(s) shall be made on a quarterly basis, with the first payment due within thirty (30) days from the date that all parties sign this Consent Agreement and Order. There shall be no pre-payment penalty.
5. Dr. Young specifically acknowledges that failure to comply with the terms of the Consent Agreement and Order may result in further disciplinary action taken by the LPCBE. The admissions contained herein will be considered proven and the only issue will be failure to follow the terms of the Consent Agreement and Order.
6. By agreeing to the terms of this Consent Agreement and Order, Dr. Young waives all rights to appeal this adjudication.

**THIS CONSENT AGREEMENT AND ORDER** shall take effect immediately upon adoption by the LPCBE and are a matter of public record. The terms of this Consent Agreement and Order may be published and reported in, including but not limited to, the LPCBE Newsletter and website, the National Board for Certified Counselors, and the National Practitioners Data Bank (NPDB).

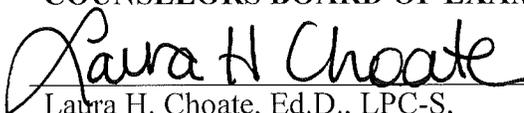
**THE ADMISSIONS AND FINDINGS CONTAINED HEREIN** are intended solely for the purpose of resolving the case at hand or in connection with other matters before the LPCBE involving Respondent.

**ORDER**

The Louisiana Licensed Professional Counselors Board of Examiners, having examined the Consent Agreement and Order, Case No. 12/13-86, adopt the Consent Agreement and Order in the matter on November 13<sup>th</sup>, 2015.

DATED this 13<sup>th</sup> day of November, 2015, at Baton Rouge, Louisiana.

**LOUISIANA LICENSED PROFESSIONAL  
COUNSELORS BOARD OF EXAMINERS**



Laura H. Choate, Ed.D., LPC-S,  
Board Chair

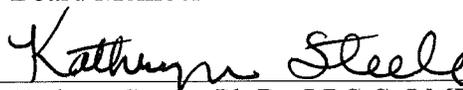


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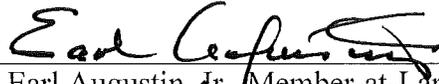


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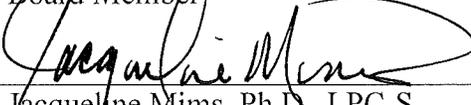
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Earl Augustin, Jr., Member-at-Large,  
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Jacqueline Mims, Ph.D., LPC-S,  
Board Member

I, James R. Raines, serving as Prosecutor, do hereby acknowledge negotiation and preparation of this Consent Agreement and Order in order to resolve, with prejudice, all matters for which Dr. Mitchell Young, LPC, could be charged under Complaint Number 12/13-86; and further certify that this Consent Agreement and Order is consistent with the evidence, adequately addresses the complaint and represents a true and correct statement of that which could be proven at a hearing of this matter.



James R. Raines

11/13/15

Date

I, **DR. MITCHELL YOUNG**, LPC, make these acknowledgements and waivers in support of a final disposition of the pending investigation of Complaint Number 12/13-86 by Consent Agreement and Order (“Order”) pursuant to La. R.S. 49:955(D), in lieu of the institution and prosecution of formal administrative proceedings, and accordingly consent to the entirety of the Order set forth hereinbefore and further waive any right to which I may be entitled under the Louisiana Administrative Procedure Act or any other law to contest, in any court, my agreement to this Order. By my subscription hereto, I also hereby authorize the Prosecutor to present this Order to the LPCBE for its consideration and to disclose to and discuss with the LPCBE the nature and results of the investigation of this matter. I herein waive any objection to such disclosure based on due process of law under either the State or Federal Constitution or under State statutory law, including La. R.S. 49:960. I expressly acknowledge that the disclosure of such information to the LPCBE shall be without prejudice to the Prosecutor’s authority to file a formal Administrative Complaint, or the LPCBE’s capacity to adjudicate such Administrative Complaint, should the LPCBE Board decline to approve this Consent Agreement and Order. I

further acknowledge my awareness that should the LPCBE approve this Consent Agreement and Order that the Consent Agreement and Order will become a matter of public record.

M Y  
Dr. Mitchell Young

10/21/15  
Date

I, **Dr. Mitchell Young**, have read the Consent Agreement and Order, understand it, and agree to be bound by its terms and conditions.

DATED: 10/21/15 M Y  
DR. MITCHELL YOUNG

SUBSCRIBED AND SWORN TO before me this 21 day of October, 2015, at Monroe, Louisiana.

Madeline Slaughter Young  
Attorney Notary Public #12180  
Print Name: Madeline Slaughter Young  
My Commission Expires: at death